



General Welfare Requirement: Suitable People

Providers must ensure that adults looking after children, or having unsupervised access to them, are suitable to do so.

Out of Hours Babysitting Policy

At Cherry Blossom Nursery and Preschool - if it is the decision of individual staff to baby-sit for any children from the nursery in their own time, the following procedures must be in place:

- Any arrangements must be made by the member of staff and the parent/carer outside of working hours and must not interfere with the professionalism of the nursery.
- In some cases staff members will be expected to take children straight from the nursery to the child's home to baby-sit, if this is the case a signed letter or 'Permission to Take a Child Home' form in which it is accepted that nursery cannot be liable or responsible for any occurrences or eventualities once the child has left the nursery premises must be completed.

Dated: 09/10/2025

Karen Elliott

Hayley Donoghue